

Gilat's Quality, Environmental and Information Security Policy

We recognize the value of consistent and uncompromising level of quality of our products and services while making all efforts to meet and exceed the requirements and expectations of our customers.

We attach great importance to the formulation and observance of environmental approach in order to minimize our products and services impact on the environment.

We are committed to:

- Continually improve our organizational processes in order to meet all requirements including those of customers, standards, legal and any other relevant requirements.
- Set and regularly monitor objectives and targets in order to meet our commitments.
- Develop appropriate tools for data collection and detection of non-conformities and take corrective action whenever required.
- Minimizing negative environmental impact by including life cycle considerations in product design, use, and disposal,
- Communicate our policies to all employees and train them in order to assimilate quality and environmental culture in order to constantly improve the quality of products and services, raise environmental awareness and achieve our aims.
- Commend and rate highly company workers who make significant contributions to quality and the environment and to the improvement of processes, products, and services.
- Suppliers and sub-contractors are regarded as an integral part of its quality system, and therefore active interfaces and suitable work processes will be specified between the parties. We will also encourage the use of environmental management systems by suppliers and sub-contractors.
- With the aim of improving the service provided by the company, management will ensure the collection of customers' feedback in order to identify areas for improvement.
- Cooperate with interested bodies (government and municipal agencies, customers, neighbors, etc.) in order to meet their requirements.
- Prevent pollution, reduce waste and consumption of resources (materials, fuel, water and energy), and encourage re-use and re-cycling instead of producing waste as much as possible.
- We are committed to develop security measures to ensure that Information and data are protected against a variety of threats such as sabotage, unauthorized disclosure, fraud, service interruption, misuse and natural disaster.
- We are committed to provide Gilat with directions and support for information and data security in line with the business requirements and relevant laws and regulations.
- We are committed to Gilat's organizational culture regarding the flow of information which calls for usability and transparency.

Zeev Botzer

VP Delivery & Operations,

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Kobi Kirshenboim

Director Quality Assurance

