



Gilat Health, Safety and Environment (HSE) Policy

Gilat Satellite Networks Ltd. is involved and committed to the health and safety of its employees, as well as to the protection of the environment. Our Health, Safety and Environmental (HSE) Management System applies to all Gilat Satellite Networks employees, products, and services.

We are involved and committed to:

- Work according to the ISO14001:2015 and ISO 45001:2018 standards.
- Provide a healthy and safe workplace for all our employees.
- Make Health, Safety and Environment (HSE) an integral part of Gilat's business decisions.
- Apply standards that fully meet relevant legislation, regulations and community expectations.
- Strive to operate in a manner minimizing any HSE risk to our customers or to the public.
- Use resources and energy in an efficient manner and minimize waste and emissions.
- Lead, train, motivate and participate our employees to work in a safe and responsible manner.
- Use all appropriate tools, materials, personal protective equipment, and environmental safeguards correctly.
- Minimize negative environmental impact by including life cycle considerations in product design, use, and disposal.
- Ensure continual improvement of HSE for Gilat's personnel.
- Establish goals, set targets, review trends, and ensure that HSE systems are fully reviewed on a regular basis.
- Require from our suppliers to know and comply with Gilat's HSE Policy. Gilat encourages the use of HSE management systems by suppliers and sub-contractors.

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