

Environmental Sustainability Policy

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Environmental Sustainability Policy

As a worldwide leader in satellite networking technology, solutions and services, Gilat Satellite Network Ltd. ("**Gilat**" or "**we**") recognizes the increasing urgency and importance of protecting the environment and fighting climate change. We therefore take actions that may contribute to the sustainability of the world's resources and environment.

Gilat's environmental impact is related to its products, services and facilities, and we make efforts to act responsibly, considering our community and the world we live in, aiming that our activities will be as sustainable as possible. We strive to increase our knowledge in order to act beyond compliance and become a leader in the environmental sustainability field.

Our global goals are:

- Improving energy efficiency and promoting the use of renewable electricity, with the aim of reducing Scope 2 GHG emissions.
- Ensure, as an ongoing practice, that e-waste is disposed of according to local regulations, with the aim of achieving 100% compliant disposal, and preferably for reuse and recycling.

1 Applicability and Scope

This environmental sustainability policy (the "**Policy**") applies to Gilat and its subsidiaries (including their employees, officers, directors) (collectively: "**Gilat Group**") and sets forth environmental standards and requirements that are also applicable, where relevant, to suppliers, contractors and other business partners in connection with their engagement with Gilat.

The environmental initiatives described in this Policy are implemented, gradually, across the Gilat Group, taking into account relevant operational and organizational considerations, as determined by the ESG Management Committee. Accordingly, the application of this Policy may vary among different entities within Gilat Group, and references to "Gilat", "the Company" or "we" should be interpreted in light of the applicable context.

2 Guiding Principles

Our efforts to minimize the environmental impact of our activities include the following key initiatives:

2.1 Environmental Management

We are committed to strengthening our corporate management system through effective, transparent governance and a robust compliance

framework. We continuously work to ensure that our business practices are legal, fair, and aligned with international best practices.

Our environmental commitment is anchored in our internal environmental management system, which is either certified under **ISO 14001** or aligned with its principles across relevant sites. This framework enables monitoring compliance with local and international environmental regulations, as well as relevant product-related standards.

In addition, we adhere to global requirements such as:

- **RoHS** - Restriction of Hazardous Substances in electrical and electronic equipment, EU regulation.
- **Conflict Minerals reporting obligations** - in accordance with Section 1502 of the Dodd-Frank Act. For further information see our [Conflict Minerals Policy](#).

2.2 Environmental Compliance

Gilat is committed to maintaining environmental compliance across all its operations. We operate in accordance with applicable laws, regulations, and international standards, while continuously monitoring our activities to ensure adherence to environmental requirements. Beyond compliance, we seek to adopt best practices in environmental management, including responsible resource use, and ongoing improvement of our processes. This commitment reflects our responsibility to minimize environmental risks, safeguard natural resources, and support long-term sustainable growth.

2.3 Performance, monitoring and reporting

We conduct a yearly assessment on our operations in order to identify and monitor material environmental impacts associated with our activities and products, including, as applicable, air pollution, hazardous materials management, relevant environmental risks and awareness of our employees to environmental related issues.

Transparency is a core principal guiding Gilat's corporate governance and business conduct. This is why we publish an annual [Environmental Sustainability Report](#), aiming to provide our stakeholders with a clear view of Gilat's environmental efforts, progress, and achievements at our leading operational sites.

2.4 Climate & Greenhouse Gas (GHG) Emissions

Since 2022 we measure our Scope 1, Scope 2 and Scope 3 GHG emissions. The calculation of GHG emissions is conducted according to the GHG Protocol. Scope 1 and 2 emissions are calculated based on the Israeli Ministry of Environmental Protection GHG emissions Voluntary Reporting. Scope 3 emissions are calculated based on the UK Government conversion factors for

greenhouse gas reporting (DEFRA). Data includes sites generating over 90% of the Company's revenue.

Note - Air quality: Gilat does not generate air emissions of nitrogen oxides (NOx), sulfur oxides (SOx), or other significant air pollutants as part of its operations. The Company monitors ozone-depleting substances (ODS) associated with refrigerants and is committed to gradually replacing them with environmentally friendly alternatives.

2.5 Energy efficiency

Gilat relies on energy resources, primarily electricity consumption, for powering its operations and deployment of our solutions. In this context, Gilat is committed to supporting the conservation of natural resources, reducing energy consumption, seeking sustainable alternatives and creating energy efficient products. Key initiatives in this area include:

- ▶ Evaluation of opportunities to reduce energy consumption, including projects aimed at improving electricity efficiency.
- ▶ Support for local solar energy projects and procurement of renewable electricity via power purchase agreement (PPA).
- ▶ Reducing IT infrastructure's carbon footprint by migrating PLM systems to the cloud and evaluating the feasibility of a similar transition for the ERP environment to optimize energy efficiency. Support for the transitioning to Hybrid, Plug-in and electric vehicles.

2.6 Product environmental impact

Gilat is committed to reducing its environmental impact of its products throughout their lifecycle, including across the supply chain, product design and packaging stages, operations and use by the customers, as reflected in the following key principles:

A. Product Design:

- ▶ Energy efficiency is a key consideration in product design, which meet consumer expectations while reducing environmental impact for future generations.
- ▶ Material weight is carefully evaluated, and efforts are made to minimize the amount of materials used.
- ▶ Products are designed for long life, typically 10–15 years or more. Moreover, new products are designed to be compatible with older models, ensuring continued operation of existing units.
- ▶ Product components are designed to be recyclable at the end of their life.

- ▶ Minimization of hazardous substances, in compliance with RoHS regulations, with materials maintained below applicable regulatory limits. conflict minerals are addressed through the implementation of our [Conflict Mineral Policy](#), including supply chain due diligence process and on supplier's declarations.
- ▶ Products are accompanied by a detailed bill of materials provided to our customers.

B. Packaging and Circular Economy:

- ▶ Minimization of packaging materials wherever possible, and use of recyclable packaging materials, with certifications obtained from suppliers.
- ▶ Continuously evaluation of alternatives to make packaging as environmentally friendly as possible.
- ▶ Use of recycled metals, such as aluminum, alongside non-polluting coatings.

2.7 Material Consumption and Waste Management

- ▶ Close monitoring and tracking the use of materials to ensure that they are correctly disposed of or recycled, where possible. Where manufacturing activities are not conducted, the primary data tracked regarding materials usage pertains to office-based consumptions, such as paper, single-use plastics and beverage containers.
- ▶ The Company has no hazardous waste arising from its operations.
- ▶ Proper disposal of electronic waste (e-waste) is a priority for our environmental management system. Our goal is to have 100% of the e-waste collected - disposed of, according to local regulations, preferably for reuse and recycling.

2.8 Water use and wastewater management

Gilat has not identified water as a material topic, as its overall water usage is relatively minor compared to its operations. Nevertheless, we monitor water consumption and explore opportunities for reduction, reflecting our environmental responsibility and commitment.

Water is sourced from local municipal authorities and is primarily used for general operational purposes. Wastewater is returned to the same municipal systems, and does not contain hazardous substances nor require regulatory treatment.

2.9 Biodiversity and Ecosystems

Gilat is committed to conducting its business in an environmentally responsible manner and to minimizing potential impacts on biodiversity and ecosystems. Due to the nature of the Company's satellite communications activities, Gilat's operations generally do not involve land use, natural resource extraction, or industrial processes that typically pose significant risks to biodiversity. In limited cases, certain infrastructure deployment activities may involve minimal and localized land use which Gilat seeks to manage its operations responsibly. Accordingly, biodiversity-related impacts are considered limited in scope in relation to Gilat's core operations.

2.10 Employee engagement

We believe that all employees play an important role in advancing this Policy, and therefore we promote environmental awareness (through training, webinars, and employee-driven ideas) as part of the overall approach to environmental sustainability.

2.11 Suppliers Engagement

Gilat is committed to responsible procurement practices that supports its sustainability objectives. As part of this approach, relevant suppliers undergo due diligence, including quality and compliance assessments (e.g., ISO 9001, 14001, 45001, AS9100, as applicable), and must adhere to [Gilat's Supplier Code of Conduct](#). Such assessments cover environmental compliance (REACH/RoHS), traceability, and business continuity.

Suppliers, contractors and subcontractors are expected to align with the standards presented in this Policy, reinforcing environmental and social responsibility across our value chain.

2.12 Customer Health and Safety

Gilat is committed to safeguarding customer health and safety by providing clear information on safe use of its products, as reflected below:

- ▶ Product are accompanied with a user manual/documentation, including safety instructions, operating temperature ranges, and maintenance instructions intended to promote correct usage and prolong product lifespan.
- ▶ The Company provides customers with information regarding radiation levels and safety certificates, in compliance with applicable regulatory requirements and standards. Where applicable, radiation testing are conducted.
- ▶ Customers health and safety inquiries and product related concerns are addressed through Gilat Connect, a web-based platform that enables a structured submission, tracking and response.

3 Governance and Responsibility

Our daily operations and decision-making processes take into consideration environmental care and sustainability. Gilat's environmental pillar is managed within the Company's ESG framework, under the following ESG governance structure:

- ▶ Gilat's ESG strategy, implementation and oversight of ESG initiatives are led by an internal management committee, comprised of senior management members and additional relevant stakeholders (the "**ESG Management Committee**").
- ▶ Day-to-day environmental management is carried out by a designated manager, in each relevant site, who oversees the execution of the strategic planning, manages budgets, and monitors performance related to environmental objectives.
- ▶ Environmental updates are provided to Gilat's Management periodically, with additional meetings convened, as needed.
- ▶ The Board of Directors through its ESG committee ("**ESG Board Committee**") provides strategic oversight, guidance and supervision of Gilat's ESG strategy, policies and performance. As part of this responsibility, the ESG Board's committee convenes periodically to review ESG and environmental matters, monitor progress, and guide future priorities.

4 Continuous Improvements

We will be transparent on our actions, and shall further set environmental sustainability goals and objectives, in order to continuously improve our environmental sustainability efforts and to reduce our footprint in the scope of our activities.

5 Review Mechanism

This Policy is subject to an annual review by the Company's ESG Management Committee and may be updated as appropriate, within the Company's ESG governance framework.

For any questions regarding the Policy or to communicate violations please contact Gilat's QA Director: Kobi@gilat.com and / or Gilat's Facilities & Administration Director: ShellyC@gilat.com.

Document Control:

	Name	Position	Date
Prepared by	Kobi Kirshenboim Shelly Mansdorf	QA Director Facilities & Administration Director	May, 2026
Approved by	Doron Kerbel Yossi Gal	CLO SVP Operations	May, 2026

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