

Privacy, Data Protection and Information Security Commitment

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Privacy, Data Protection and Information Security Commitment

Our Commitment

Gilat Satellite Networks Ltd. and its subsidiaries (together, "**Gilat**" or the "**Company**") are committed to respecting the privacy and data protection rights of individuals and to safeguarding information entrusted with the Company.

Gilat recognizes the right to privacy and the protection of personal information as fundamental human rights, and is committed to processing personal information lawfully, fairly and transparently, and to managing information responsibly and securely across its operations, in accordance with applicable laws, human rights principles, and information security standards.

Scope and Applicability

This privacy, data protection and information security commitment (the "**Commitment**") describes Gilat's principles and governance approach with respect to privacy, data protection, and information security, and applies to the processing of personal information (including sensitive data) in the context of Gilat's business activities, including:

- Employees, job candidates
- Individuals acting on behalf of our customers, suppliers and business partners, and other individuals whose personal information may be processed in the course of the Company's operations.

This Commitment applies across the activities of Gilat, and is supported by internal policies, procedures, and governance frameworks.

Regulatory Framework

Gilat manages personal information in accordance with applicable data protection and privacy laws in the jurisdictions in which it operates as part of its overall compliance and governance framework.

Governance, Accountability and Oversight

Privacy, data protection, and information security form part of Gilat's governance and risk management framework. Responsibility for these matters is shared across relevant corporate functions (including Legal, HR and Information Technology), with appropriate oversight and escalation mechanisms in place.

Gilat promotes internal awareness to support responsible data handling and compliance with applicable requirements. Relevant practices, controls, and supporting frameworks are periodically reviewed to reflect legal, regulatory, and operational developments and to support continuous improvement.

Information Security and Risk Management

Gilat implements appropriate technical and organizational measures designed to protect personal information and other sensitive data against unauthorized access, loss, misuse, alteration, or disclosure, taking into account the nature of the information and associated risks. The Company's information security framework is overseen by a designated Chief Information Security Officer (CISO).

Ethical Data Use, Transparency and Individual Rights

Gilat is committed to responsible and ethical use of personal information and to processing personal information for legitimate business purposes, in a proportionate manner and with respect for individual privacy.

Gilat respects and supports the data protection and privacy rights of individuals in accordance with applicable law and provides appropriate disclosures regarding its data handling practices through relevant policies and notices, as applicable.

Third parties and supply chain

Gilat expects its suppliers, vendors, and other third parties that process personal information or otherwise access sensitive data on its behalf to adhere to appropriate standards of privacy, data protection, and information security. Such engagements are governed by risk-based due diligence, contractual safeguards, and ongoing governance measures, in accordance with applicable requirements and internal policies.

Training and awareness

Gilat promotes awareness of privacy, data protection, and information security principles across the organization. Relevant employees and contractors receive appropriate guidance and training, based on their roles and responsibilities, to support responsible data handling and compliance with applicable requirements.

Further Information

This Commitment should be read in conjunction with Gilat's other corporate policies, procedures, and disclosures addressing ethics, compliance, privacy, data protection, and information security. Additional information is available through relevant privacy notices and corporate governance documentation published by the Company.

Document Control:

	Name	Position	Date
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